

Behaviour for Learning –addendum during phased re-opening During Covid 19

Rationale

This addendum is for use during the arrangements for education of students in college during the Covid-19 partial school closures. It is to be used in conjunction with, and read alongside, the current Behaviour Policy.

Any changes in regards to student conduct (for instance uniform expectations) will be explained clearly to students. As ever, staff and student positive working relationships are vital. It is important that staff and students share a mutual respect and a desire to make the right choices, whilst we work together in our shared goal of making the most of this difficult and uncertain time.

Expectations for students on site

In order to minimise the risk there are some changes to our daily expectations. Students will be reminded of these each morning on arrival

- As students enter the site, building each day they will be required to use the hand steriliser to clean their hands
- Whilst in the classroom students must remain in their allocated seat and must not move around the classroom
- Equipment must not be shared
- Students must remain in their allocated zone at all times.
- The field is completely out of bounds
- Students have the responsibility to maintain social distancing when arriving, leaving and during break times
- Zones 1 & 2 close proximity – Students can stand in their zone and have a conversation with a friend in the neighbouring zone (social distancing)
- Students may use the toilet one at a time
- Students and staff are encouraged to wash hands each break, after using the toilet and before eating

Every effort will be made to avoid the need for sanctions. It is hoped that students and staff will work together in their small 'bubbles' to ensure learning is positive and has impact. De-escalation strategies will be used to avoid conflict and ensure students are able to continue with their learning.

However, behaviour that stops the learning of others or is designed to threaten /intimidate/harm another student will be dealt with by fixed term exclusion (full or half day – as per the current policy below). It is not appropriate to utilise the college level system or isolation space due to staffing and the further risks involved. Repeated offences may see the privilege of face to face contact withdrawn.

Current policy with regards to fixed term exclusions

.....The college will use fixed term exclusions for serious incidents, some of which are listed below, although not an exhaustive list;

- *Direct and blatant offensive behaviour, defiance or verbal abuse to a member of staff*
- *Actions that endanger the health and safety of members of our community*
- *Actions which persistently stop the teaching and learning in class.*
- *Persistent defiant behaviour*

Pastoral support

The Coronavirus pandemic is affecting all of us in our personal and working lives. We are living with uncertainty and worry and face the possibility of personally distressing times ahead. We recognise that this will have a significant impact on the students' mental health and wellbeing. The college understand that support to young people is best delivered by trusted and familiar adults when it is needed. With this in mind a member of pastoral/SEND staff will be available on site to support students if needed during these difficult times.

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KBI